

Major Accident Prevention Policy

Costas Charalambides & Sons Ltd recognizes that some of its activities are associated with the potential for Major Accidents to occur which may impact the safety of people, the environment and its business. In this respect **Costas Charalambides & Sons Ltd** maintains and reviews a **Safety Management System (SMS)** and is also certified according to **ISO 9001:2015** and **ISO 45001:2018** Quality and Occupational Health & Safety Systems respectively, which demonstrates the management's commitment towards policies & procedures, in order to provide a high level of protection to all the interested parties.

Costas Charalambides & Sons Ltd has taken into account all the aspects, identified the risks and hazards and implemented proactive procedures for the prevention of Major Accidents, with respect to health and safety and environmental protection.

For the purpose of achieving the objectives of the **Major Accident Prevention Policy (MAPP)**, **Costas Charalambides & Sons Ltd** has established the following steps:

Resources: The safety committee, the regular awareness meetings of the safety committee, the addressed roles and responsibilities of personnel for each activity, the continuous training, instruction and supervision as may be necessary to staff and contractors, where appropriate.

Major Hazards Identification and Evaluation: systematically identifying the major hazards arising from all activities, including import, transport, storage, delivery and production of chemicals and ensuring that these arrangements are fully implemented, and that appropriate follow up action is taken in order to mitigate their effects.

Operational Control: Adopting procedures and instructions for the safe operation during import, transport, storage, delivery, production of chemicals, the maintenance of equipment as well as additional procedures for alarm management in case of emergency.

Management of Change: Controlling modifications to equipment, processes, storage facilities, and monitoring the efficiency of the personnel involved with the aim of ensuring major hazard risks are as low as is reasonably practicable.

Emergency Procedures: Identifying foreseeable emergencies by systematic analysis and preparing, testing and periodically reviewing emergency plans involving measures of protection, alert and intervention which are designed to minimize the effects of any major accident (including potential domino effects).

Monitoring Performance: Continually monitoring safety and environmental performance in order to assess compliance with the objectives set out in the **MAPP** and the **SMS** and to identify and implement corrective actions where necessary. This will include:

- active monitoring of the achievement of plans and objectives and effective implementation of the arrangements for controlling risks through arrangements for systematic checking and reporting;

Major Accident Prevention Policy

- reactive monitoring through arrangements for the formalized reporting and investigation of all incidents, near misses, hazardous conditions and systems failures;
- reporting on performance on a regular basis to senior management with a formal annual review by senior management of overall performance.

Implementing a planned approach to continuous improvement based upon systematic review of risks and performance together with regular external audits of the quality and environmental Management systems in order to identify and implement improvement actions.

Audit and Review: A formal yearly review of the **MAPP** and the effectiveness and suitability of the **SMS** shall be carried out by the Managing Director and the heads of each department based upon a systematic assessment.

The **MAPP** will be reviewed and reissued at any other time if significant policy changes are made.



Dr. Yiannis Charalambides
Managing Director - CEO